



LEADERSHIP IS ABOUT HAVING THE COURAGE TO TAKE THE FIRST STEP AND RECOGNISE WHEN WE MUST SET AN EXAMPLE FOR OTHERS

What is it?

The Friendly Nation Initiative is a strategy that encourages Australian businesses to provide employment, mentoring, training, and internship opportunities to refugees.

Creating a path to employment is a crucial step in the process of settling in Australia.

The Australian Industry Group is a proud supporter of the FNI and we are encouraging all members to consider getting involved. Our refugee program is an expression of Australian values – our kindness and the offer of a helping hand.

*No one leaves home unless
home is the mouth of a shark,
you only run for the border
when you see the whole city
running as well*

- Warsan Shire



Why support the FNI?

Globally, there are 22.5 million refugees in need of assistance. More people are refugees today than at any time since the end of World War Two. It is imperative that, as a wealthy and peaceful nation, Australia plays its role in providing humanitarian assistance to those people most in need.

Participating in the Friendly Nation Initiative gives businesses the opportunity to become leaders and play an active role in the resettlement of refugees. By partnering with settlement services businesses can meet their own needs whilst engaging with the newest members of their local community.

The business world has many ways to contribute and commit to assistance. The FNI is the start of a process that recognises the role Australian business leaders must play alongside government and community leaders to tackle this global crisis.



How can we get involved?

The FNI recognises that every business is unique and as such will work with each business to ensure that a tailored and business-friendly approach is achieved. The FNI will work closely with businesses to achieve an outcome that is right for both the business and the refugees they are seeking to help.

Interested businesses with **employment opportunities, internships** or the capability to provide **mentoring** within their organisation to refugees and recent humanitarian migrants should contact the FNI secretariat to discuss participation.

The Australian migration program captures refugees with a range of English proficiency skills from a basic command to complete fluency. As a result refugees are capable of working across all skill levels within an organisation. The FNI works with businesses and the relevant settlement services to find the right people for the right positions in the businesses involved. Some of Australia's most iconic businesses have already begun organising pilot programs with the FNI.



For more information please contact the Friendly Nation Initiative

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